

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Alpine Board of Education County: Bergen
 Employee Organization: Alpine Education Association Employees in Unit: 23
 Base Year Contract Term: 7/1/10 - 6/30/13 New Contract Term: 7/1/13 - 6/30/16
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	1,421,863	1,471,461
Item 2 Increment	51,284	49,598
Item 3 Longevity		
Item 4 <u>stipends</u>	68,531	79,807
Item 5 <u>tuition</u>	13,191	12,491
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet	Additional Items	
Section III: Totals - Sum of costs in each column	(Total) 1,554,871	(Total) 1,612,357

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	1,554,871			
Effective Date (m/d/yyyy)	7/1/13	7/1/14	7/1/15	
Percent Increase	3.49	3.46	3.58	
Total cost of increase	49,598	50,924	54,461	
Total base salary (successor agreement)	1,471,461	1,523,387	1,576,849	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.28
 Dollar Impact (average per year over term of agreement) 51,062

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1	Year 2	Year 3
Cost of Health Plan	274,352	316,939	342,028	413,741
Employee Contributions	18,480	17,121	38,835	71,533
Prescription				
Dental	40,547	40,713	TBD	TBD
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Donna Alonso
 Print Name
Donna Alonso
 Signature

Title: School Business Admin
 Date: 3/19/13